

2021 Network Delaware Annual Survey

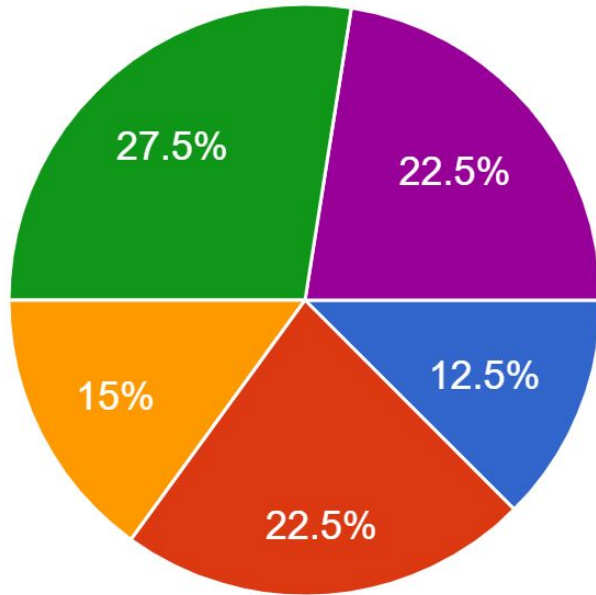


NETWORK
DELAWARE



Overview of Survey Takers

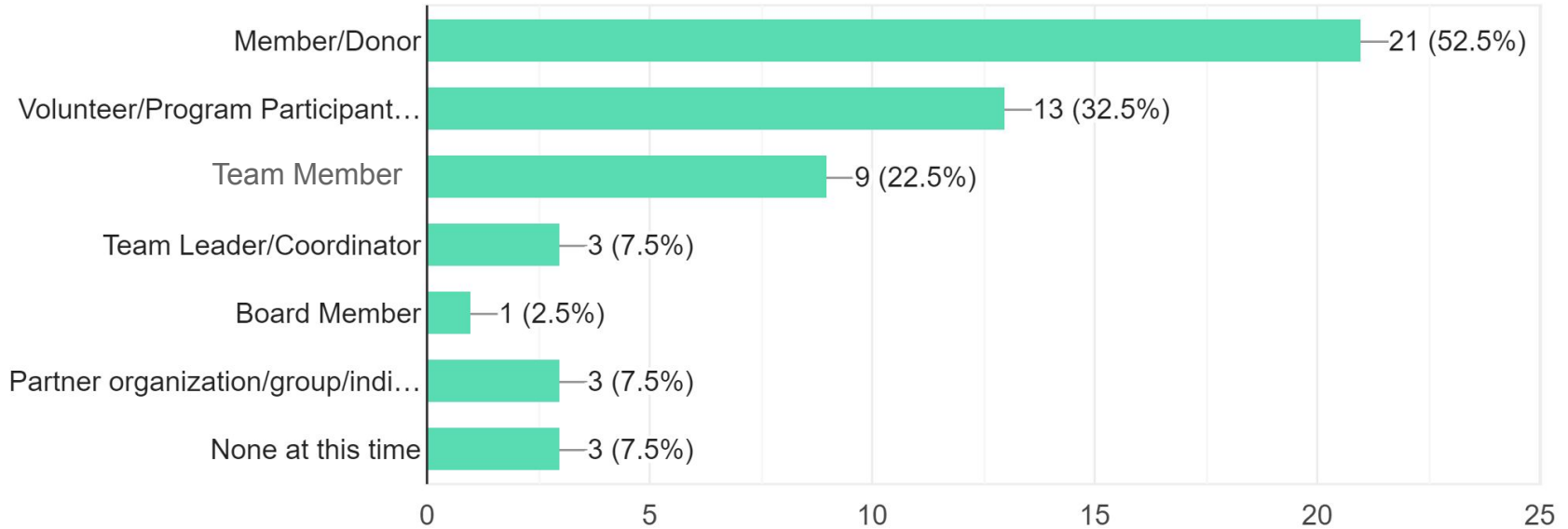
How long have you been a part of Network Delaware?



- Not involved yet
- Been involved for a few months
- Been involved for about a year
- Been involved for a few years
- Been involved since the beginning

Overview of Survey Takers

What is your role with Network Delaware? (Please select all that apply.)



Key Metric of Network Delaware - Member/Volunteer Ranking

“I would recommend Network Delaware to others” (1-10 scale, with 10 being the highest)

9.65

Note - In 2020 the score was 9.5 and in 2019 the score was 8.71.

Levels of Support for Network Activities

<u>Activity</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>
Civic Action Alerts	9.35	9.2	9.2
Policy change / Issue campaigns	9	9.1	9.6
Network Action Teams	8.57	8.75	9
Workshops on running for office	8.63	8.5	8.8
Connecting people to elected officials	8.87	8.4	9.4
Organizer and Change Agent development programs	8.74	8.25	9 to 9.2
Black-led leadership development programs	8.6	n/a	n/a
The Change Agent Journey	8.82	n/a	n/a

Levels of Member Community Engagement

<u>Activity</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>
Reading the local news	8.76	8.6	8.4
Contacting a legislator about a policy	7.67	8.25	7.2
Attending a community meeting, event, or action	6.83	7.8	7.8
Taking civic action in my own community or neighborhood	6.94	7.1	7.4
Volunteering on a local issue campaign (e.g. to push a cause such as education, criminal justice reform, health, etc.)	6.87	6.8	6.2
Volunteering on a local political campaign	6.4	6.8	5.6
Attending a public body meeting (e.g. school board, city/county council, or at the General Assembly)	5.9	6.6	6.8

Member Personal Leadership Assessment

<u>Question</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>
I believe I have a role to play in the political process	9.19	9.4	9.4
I believe I'm involved in making change	8.22	8.7	8.8
I am (or I already have) committed to organizing over the long-haul for social change	7.89	8.5	8.6
I am part of a dedicated team that "gets stuff done"	7.85	8.25	8.2
I know how to make an impact in my community	7.61	8.1	8.2
I understand how to push for intersectional justice (e.g. race, gender, economic status, etc.)	7.3	7.4	8.2

Effectiveness of Network Organizational Systems

<u>Activity</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>
Communications	9.15	8.6	9
Volunteer management/involvement	8.07	8	8.2
Administration/Operations	8.31	7.9	7.8
Recruitment of volunteers	8.22	7.8	n/a
Fundraising	7.67	7	7.2

How well does Network Delaware do in living out its core principles?

<u>Activity</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>
Persistent organizing	9.26	n/a	n/a
Intersectional justice	9.18	n/a	n/a
Collaborative learning	9.05	n/a	n/a
Real wins	9	n/a	n/a
Volunteer leadership	9.05	n/a	n/a
Value people	9.53	n/a	n/a

Overall Network Delaware Reflections

<u>Area</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>
With Network Delaware I feel part of an extraordinarily positive community	9.39	9.1	n/a
Network Delaware cares about me as an individual	9.04	9.1	n/a
Network Delaware has a clear strategy and direction	9.11	n/a	n/a
Network Delaware is one of the best organizations at getting regular people involved in making change	8.93	8.9	n/a
Network Delaware has had a positive impact on my own life	9.09	8.8	8.6
I feel motivated being around other Network Delaware members and volunteers	9.2	8.8	8.6
Network Delaware has helped me improve my own skills and ability to create change	8.69	8.4	8.2
Network Delaware is one of the main contributors to my civic involvement and leadership	7.89	7.75	n/a

What makes Network Delaware unique and valuable?

- Network Delaware is the place I send people who are just beginning their advocacy journey. It's a great incubator for talent and helps give people a crash course in learning the lay of the land here in Delaware and giving them the tools to be an effective advocate.
- Relationship development that empowers teams and individuals
- Focused and yet responsive to changing environment. Doesn't try to be all things to all people.
- Diverse multigenerational membership. Emphasis on training leaders.
- How personally interested it is in its volunteers and how freely it shares information.
- The ability to bring people from different backgrounds and communities with varied levels of civic engagement experience together to get more involved in the political/social justice process to make positive change for the community
- I love that organizing is a key focus of Network Delaware. Organizing is what achieves longterm goals and builds community.
- Creates a community of people working together for justice.
- Very grassroots, feels like you're able to connect to real people, not just policy wonks
- One of the few issues that's welcoming to anyone wanting to create change.
- The effort among all individuals, and together as a group, is amazing to me. The dedication, time and effort toward accomplishing group goals is well supported by individual and group missions. I am new, but already, extremely impressed with the Leadership of Network Delaware as well as Committee Leaders. I look forward to joining others in a group effort to see positive changes!
- Network Delaware transforms everyday people into strong advocates.

(Key Learning) What's one thing you've personally learned while being part of Network Delaware?

- That on the ground community organizing is still a valuable strategy for making change
- Network Delaware taught me how to delegate and give everyone a piece of a project. Way more sustainable than the way I used to do things!
- That we really can effect change in our communities
- How many people around me/others care about similar issues. the opportunities that exist in DE for authentic multicultural /cross-racial coalitions.
- I learned how important local elections are and now I always vote for school board!
- I learned that I have the skills to advocate for people and issues I care about, I just needed to learn how to use them.
- No matter what your current level of experience and engagement may be, there is always an opportunity to learn more and expand. And every little bit helps.
- I've learned more about how laws are made.
- Which organizations are fighting for what kinds of social change.
- There are many, many people who will be involved in civic issues if they have a clear way to get involved.
- That I matter
- I'm not alone in this.

(Delta) How could Network Delaware change and/or improve?

- Maybe some kind of public progress tracker for the group's efforts.
- It could be nice to have more trainings on specific topics outside of the other explicit programs, to allow for knowledge to be built outside of a longer-term commitment.
- Supporting the issue campaigns better
- Network Delaware could improve letting people know who they are and what they do. I don't think enough people know about Network Delaware.
- Better ways to ensure people who commit to a program actually show up - reduce the no show rate
- I want us to make sure we have a "lane" and do that work the best we can. I want us to expand our impact by growing our membership. Sometimes our meetings feel redundant.
- Sometimes the priorities are not very clear.
- More issue campaigns!
- I think we may want to consider having more social events, like going out to eat or drink. That may promote friendship between activists.
- Provide educational material in Spanish
- A little more direction for newbies
- Helping issue campaigns to improve their communication and team-building seem to be two ongoing issues among teams that I have gotten involved with.
- Website more up to date with what ND does, more social media presence, and more of an outline of all the things offered examples simply

(Plus) What is Network Delaware doing well and/or you want us to keep doing?

- The growth and potential for partnerships on the issue campaigns is, in my opinion, the best thing Network Delaware does in the community.
- Getting broader range of folks considering running for office
- Volunteer recruitment; communications, personal stories in the e-mails is always dope to me to see. Seeing new faces and new stories discussed and shared experience in the work.
- Civic action alerts are really popular, I think CAJ is off to a good start, and organizers' 1-on-1s with volunteers are really important and good
- Network Delaware does a great job of getting people involved. The immediate email to schedule a meeting with an organizer after I inquired at the website, is my favorite story to tell. The follow up to match a volunteer with a meaningful committee/coalition is also something Network Delaware does very well.
- Our skills-building workshops (Change Agent Journey, Elections Training, and Issue Campaigns)
- Diverse issue campaigns
- As new member, I have felt that Leaders have reached out to me with individual phone calls and support for my ideas. I have felt that I can make a difference in DE because of Network DE positive responsive to issues. It is a positive campaign not negative.
- I like the August break idea.
- Very organized meetings
- I'm constantly impressed with what you are able to get done given your limited resources.



NETWORK
DELAWARE