# 2023 Network Delaware Annual Survey

# Key Metric of Network Delaware - Member/Volunteer Ranking

"I would recommend Network Delaware to others" (1-10 scale, with 10 being the highest)

# 9.55

*Note* - Past scores:

- 2022 = 9.79
- 2021 = 9.65
- 2020 = 9.5

# Levels of Support for Network Activities

| Activity | 2023 | 2022 | 2021 |
|---|---|---|---|
| Civic Action Alerts | 9.45 | 9.67 | 9.35 |
| Policy change / Issue campaigns | 9 | 9.5 | 9 |
| Encouraging civic engagement and connections | 9 | 9.33 | 8.57 |
| Leadership development trainings and programs | 9.27 | 9.4 | 8.74 |
| 1-on-1 civic coaching and support | 9.01 | n/a | n/a |

*Note* - n/a means it was a new question and did not ask it previously.

# Levels of Member Community Engagement

| Activity | 2023 | 2022 | 2021 |
|---|:---:|:---:|:---:|
| Reading the local news | 9.1 | 8.93 | 8.76 |
| Contacting a legislator about a policy | 8.63 | 8.2 | 7.67 |
| Attending a community meeting, event, or action | 7.45 | 7.43 | 6.83 |
| Taking civic action in my own community or neighborhood | 8 | 8.07 | 6.94 |
| Volunteering on a local issue campaign (e.g. to push a cause such as education, criminal justice reform, health, etc.) | 6.91 | 7.86 | 6.87 |
| Volunteering on a local political campaign | 7.36 | 6.07 | 6.4 |
| Attending a public body meeting (e.g. school board, city/county council, or at the General Assembly) | 7.27 | 6.43 | 5.9 |

# Member Personal Leadership Assessment

| Question | 2023 | 2022 | 2021 |
|---|---|---|---|
| I am (or I already have) committed to organizing over the long-haul for social change | 9.27 | 8.79 | 7.89 |
| I am part of a dedicated team that "gets stuff done" | 9 | 6.79 | 7.85 |
| I know how to make an impact in my community | 8.81 | 8.21 | 7.61 |
| I understand how to push for intersectional justice (e.g. race, gender, economic status, etc.) | 8.36 | 8.64 | 7.3 |

# Effectiveness of Network Organizational Systems

| Activity | 2023 | 2022 | 2021 |
|---|---|---|---|
| Communications | 9.54 | 9.82 | 9.15 |
| Volunteer management/involvement | 7.9 | 8.63 | 8.07 |
| Administration/Operations | 8.18 | 8.75 | 8.31 |
| Recruitment of volunteers | 7.63 | 8.43 | 8.22 |
| Fundraising | 7.54 | 7.4 | 7.67 |

# Overall Network Delaware Reflections

| Area | 2023 | 2022 | 2021 |
|---|---|---|---|
| Network Delaware cares about me as an individual | 8.54 | 9.5 | 9.04 |
| Network Delaware has helped me improve my own skills and ability to create change | 9.18 | 9.21 | 8.69 |
| Network Delaware enables people to make a difference/postive impact | 9.63 | 9.93 | n/a |
| With Network Delaware I feel part of an extraordinarily positive community | 8.81 | 9.64 | 9.2 |
| Network Delaware has had a positive impact on my own life | 9.18 | 9.57 | n/a |
| Network Delaware has a clear strategy and direction | 9 | n/a | n/a |

# (Key Learning) What's one thing you've personally learned while being part of Network Delaware?

- As a recent member of Network Delaware, I have personally learned about how to become an inclusive organizer and change agent for justice in my own community over the past few months. Through Network Delaware training programs and meetings, I have learned about how to effectively organize for change, research issue campaigns, and advocate for policy reform in Delaware.
- How to effectively organize around issue campaigns
- How to become a better organizer, managing my calendar and communication with others.
- Communication and tactful approaches

# (Delta) How could Network Delaware change and/or improve?

- Central housing location
- More virtual offerings for those unable to meet in person
- Make some of the meetings either a little later or during the weekend so those who work later can attend
- More support for volunteer management and leadership development of volunteers within issue campaigns.

# (Plus) What is Network Delaware doing well and/or you want us to keep doing?

- The Organizing Change program is the first Network Delaware training I have participated in as a new member this year. I have found this program to be empowering for facilitating my own personal development as a leader for change by strengthening my organizing skills to champion causes I believe in while also building community with my fellow program participants.
- Creating a social network of change agents
- I greatly appreciate the individual help I received on my legislative initiative
- Networking
- Weekly civic action alerts
- Supportive infrastructure of people who coach the teams