

2025 Network Delaware Annual Survey



NETWORK
DELAWARE

Key Metric of Network Delaware - Community

“With Network Delaware I feel part of an extraordinarily positive community”
(1-5 scale, with 5 being the highest)

4.6

In 2024 and 2023 the score was: 4.4

Because of my involvement in Network Delaware:

<u>Question</u>	<u>2025</u>
I believe I can learn and improve	4.38 / 5
I take ownership over my efforts to make change	4.09 / 5
I am committed to working with others when possible, avoiding personal attacks, and fostering connections	4.36 / 5
I empower others to grow and develop	4.36 / 5
I consistently seek to reach my goals	4.30 / 5
I volunteer for causes I care about	4.09 / 5

Note: These are new questions in 2025 based on our Change Agent Traits.

Effectiveness of Network Organizational Systems

<u>Activity</u>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Communications	4.36	4.5	4.72
Volunteer management/involvement	4.05	4.1	3.95
Administration/Operations	4.36	4.3	4.09
Fundraising	3.76	3.99	3.77

Overall Network Delaware Reflections

<u>Area</u>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Network Delaware cares about me as an individual	4.23	4.39	4.27
Network Delaware has helped me improve my own skills and ability to create change	4.2	4.2	4.59
Overall, how would you rate your experience to date with Network Delaware?	4.01	N/A	N/A
Network Delaware supports me to make a positive impact	4.27	4.62	4.82
Network Delaware helps me get involved in causes I care about	4.2	N/A	N/A
Network Delaware has a clear strategy and direction	4.16	4.25	4.5

(Key Learning) What's one thing you've personally learned while being part of Network Delaware?

- I better understand the structures and how to go about working with the institutions I'd like to impact with my advocacy.
- Lovely staff and wonderful creative energy!!!
- One thing I've personally learned while being part of Network Delaware is the true power of collective leadership. It's shown me how meaningful change happens when people from diverse backgrounds come together with a shared purpose, each contributing their voice, skills, and perspective to move the community forward.
- I've learned to hone my leadership skills as well as personal productivity skills.
- Not to give up.
- That there are so many organizations that Network Delaware works with that I can collaborate with to make the community come together
- There are many of us at various levels of engagement. There's real desire to improve current circumstances, even when community members aren't sure what the best solutions are.
- Coaching is helpful to me, even on things where I am already competent.
- That being a leader isn't just about one person. A true leader builds the capacity of others and doesn't let their ego get in the way of doing collective work.
- How to get back bone support for my organization

(Delta) How could Network Delaware change and/or improve?

- For me, more clarity on what I can contribute.
- More hybrid meetings as I avoid driving at night.
- More visibility at public conferences and health fairs.
- Conduct outreach in high schools, if possible, to reach more teens who will be our future fighters...
- I've felt less engaged as I've developed as a leader; perhaps because my own personal lack of time to commit, but also because I feel like the programming is mostly directed to folks who are just starting their leadership journeys.
- It seems most of the people who are involved with Network DE are at or beyond their capacity. I see burn out in myself and in my peers. How can we nurture each other more? In what ways can ND foster community care? I think the issue campaign meetings with lead organizers is helpful but the focus is on deliverables and what we can accomplish but I feel in myself the need to recuperate and re-asses my capacity.
- it takes more resources than what y'all have to move an issue campaign / support change agents -- I'd love to see y'all more clear about your theory of change as it relates to this.
- I think a lot of people don't understand more can be done with Network support other than policy campaigns. I get told about ways Network can support my org I had no idea was available.
- I think sometimes so many options and information can feel pretty overwhelming.
- Less emails, more networking events. Each county has people who are eager and willing to get involved, but aren't sure how. Not everyone needs the structured training that Network Delaware offers.

(Plus) What is Network Delaware doing well and/or you want us to keep doing?

- There is an inherent kindness and care warped in Network Delaware's DNA that is so appreciated. It always feels like such a safe space. I do not take this for granted.
- I absolutely love Network Delaware! Network Delaware has changed my life for the better, both personally and professionally. I will always be grateful and recommend people.
- Staff is extremely personable and easy to work with.
- Providing self-belief.
- Keep on doing what you are doing.
- Reaching out to organizations who are unfamiliar with the network's mission and vision.
- Giving subgroups support to achieve their goals.
- Very communicative and always helpful!
- Network Delaware is building people power very well. Keep up the good work.
- Keep emphasizing the value of personal relationships to affect change.
- Keep providing trainings and resources to those with different backgrounds.
- Connecting community groups and individuals to amplify action.
- I think you all are very attuned to personalizing your programs to meet potential community leaders where they are at and get where they want to be.
- Social Change Agent events are great!



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