2026 Network Delaware Annual Survey



NETWORK
DELAWARE

Key Metric of Network Delaware - Community

2026: "With Network Delaware I feel part of an extraordinarily positive community"
(1-5 scale, with 5 being the highest)

4.8

Note - Past scores:

- 2025: 4.6
- 2024: 4.4
- 2023: 4.4

Because of my involvement in Network Delaware:

Question	2026	2025
I believe I can learn and improve	**4.6 / 5**	**4.38 / 5**
I take ownership over my efforts to make change	**4.6 / 5**	**4.09 / 5**
I am committed to working with others when possible, avoiding personal attacks, and fostering connections	**4.45 / 5**	**4.36 / 5**
I empower others to grow and develop	**4.55 / 5**	**4.36 / 5**
I consistently seek to reach my goals	**4.35 / 5**	**4.30 / 5**
I volunteer for causes I care about	**4.2 / 5**	**4.09 / 5**

These were new questions in 2025 based on our Change Agent Traits.

Effectiveness of Network Organizational Systems

Activity	2026	2025	2026
Communications	4.15	4.36	4.5
Volunteer management/involvement	4.38	4.05	4.1
Administration/Operations	4.53	4.36	4.3
Fundraising	4.33	3.76	3.99

Overall Network Delaware Reflections

Area	2026	2025	2024
Network Delaware cares about me as an individual	**4.75**	**4.23**	**4.39**
Network Delaware has helped me improve my own skills and ability to create change	**4.6**	**4.2**	**4.2**
Overall, how would you rate your experience to date with Network Delaware?	**4.42**	**4.01**	**N/A**
Network Delaware supports me to make a positive impact	**4.7**	**4.27**	**4.62**
Network Delaware helps me get involved in causes I care about	**4.75**	**4.2**	**N/A**
Network Delaware has a clear strategy and direction	**4.5**	**4.16**	**4.25**

(Key Learning) What's one thing you've personally learned while being part of Network Delaware?

- One thing I've personally learned through Network Delaware is that sometimes other people see your potential before you see it yourself. Their encouragement gave me the confidence to step outside my comfort zone and see myself as someone who could serve my community in a much bigger way.
- I've learned to show up to help people as they have stepped up to help me. KJ and Krista have been phenomenal.
- Not so much learned but just realized that it only takes the passion of a few passionate people to create real and meaningful change.
- To be myself in every space I am exposed to. Stay true to my beliefs, passion, and values. I may not be in agreement with others but I must sit in it, endure the discomfort and listen to everyone's account, that's how true growth occurs. Advocacy work is not easy and at times I may be the only one in the room that disagrees with the majority, but I must remain openminded, listen to understand, and challenge myself to conceptualize the information presented.
- Through the Ella J. Baker program, I learned how to bring more structure and strategy to my community organizing. Listening to residents, building relationships, and identifying shared priorities help turn a concern into collective action.

(Delta) How could Network Delaware change and/or improve?

- More accessible events
- More connections between organizations
- I would appreciate more ongoing support for alumni as we put our training into practice, including regular check-ins, mentorship, funding connections, and opportunities to collaborate on community projects. Flexible scheduling, virtual participation, and childcare support would also help parents and working community leaders stay involved.
- More media presence
- I would like to see more Volunteer trainings! More Branding about Network Delaware Maybe Tabling at Events all throughout Delaware! You have to spread out through the state! There are a lot of Orgs and Non profits that need your assistance because they lack the knowledge.

(Plus) What is Network Delaware doing well and/or you want us to keep doing?

- Providing space for collaboration and opportunities to connect with like minded people.
- Doing well-continuing to gather more and more folks from a diversity of perspectives who yearn for a more just world. Keep reaching into more and more corners of our community connecting with others who yearn but who's voices are so often ignored.
- Keeping open communications with different organizations.
- Keep checking in on your clients, the follow ups are thoughtful and useful
- Great connections and opportunities to connect with likeminded people
- Being Network Delaware. A true resource.
- Continue pushing out email blast about events and policy changes. Continue offering courses surrounding government, policy, and advocacy, campaigning.
- Keeping me in the loop
- Please continue investing in grassroots leadership through the Ella J. Baker program and connecting people across organizations and causes. Creating space for residents to develop their leadership and learn from each other is valuable, especially for those already doing community work who need stronger tools, relationships, and support.



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